



Person Specification

JOB TITLE	School Nurse
DEPARTMENT	Whole School including EYFS

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> • Hold a recognised, current Nursing Qualification • Have completed training, or be willing to complete training, in: Use of defibrillators, use of Adrenaline Auto Injectors, management of diabetic pupils 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
EXPERIENCE:		
<ul style="list-style-type: none"> • Have experience of working with children of varying ages and backgrounds, and enjoy working with children • Experience of daily contact with pupils, parents and staff 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> • Understand the importance of child protection and safeguarding, knowing when to share information and when to maintain confidentiality • Be able to work independently and as part of a team, with a flexible approach to working arrangements • Have excellent interpersonal and communication skills, and the ability to interact with people at all levels, combining confidence and assertiveness in a calm, courteous and professional manner • Have effective time management and organisational skills • Have high standards of self-motivation, self-discipline, discretion, diplomacy and integrity • Be able to use own initiative and be proactive in finding possible solutions to problems as they arise • Be able to prioritise and manage situations under potentially pressurised situations • Have knowledge and understanding of health and safety issues • Be committed to the values and culture of Avon House School. 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>



<ul style="list-style-type: none"> • To be committed to the safeguarding and promotion of the welfare of young • A clean driving licence 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
APTITUDES:		
<ul style="list-style-type: none"> • Ability to work within a team • Have competent IT skills, including use of word processing, spreadsheets and databases 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
PERSONAL QUALITIES:		
<ul style="list-style-type: none"> • Resilience, confidence and commitment • Ability to prioritise and work under pressure • Commitment to school events and functions • Flexible and well organised • Commitment to your own CPD • A sense of humour 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	

December 2021

Avon House Preparatory School is committed to safeguarding and promoting the welfare of children. All appointments are subject to an enhanced DBS check and checks with previous employers.