



Person Specification

JOB TITLE	Nursery Teacher
DEPARTMENT	Pre-Prep Department

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> • A relevant degree from a recognised university in the UK or overseas • QTS/PGCE 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
EXPERIENCE:		
<ul style="list-style-type: none"> • Prior experience in Early Years • Experience of daily contact with pupils, parents and staff 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> • Strong organisational skills • Good time management skills • Well-motivated • Strong curriculum knowledge • To develop differentiated teaching strategies • Excellent interpersonal skills • A can-do approach • Ability to inspire and motivate pupils • Confidential and diplomatic • Excellent interpersonal skills • Excellent communicator orally and in writing with pupils • Excellent communicator with parents • Creative thinker • Ability to work as a team • A willingness to be part of the wider school provision including extra-curricular • Proficiency in ICT skills • A clean driving licence 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>



KNOWLEDGE:		
<ul style="list-style-type: none"> • Good understanding of the Early Years Framework and the National Curriculum 	✓	
<ul style="list-style-type: none"> • Good understanding of systemic synthetic phonics and the theory of early reading 	✓	
<ul style="list-style-type: none"> • Ability to develop the creative curriculum 	✓	
<ul style="list-style-type: none"> • Understanding of pastoral care and safeguarding 	✓	
APTITUDES:		
<ul style="list-style-type: none"> • Ability to work within a team 	✓	
<ul style="list-style-type: none"> • To be ambitious for the pupils and the school 	✓	
PERSONAL QUALITIES:		
<ul style="list-style-type: none"> • Resilience, confidence and commitment 	✓	
<ul style="list-style-type: none"> • A passion for teaching 	✓	
<ul style="list-style-type: none"> • Ability to prioritise and work under pressure 	✓	
<ul style="list-style-type: none"> • A desire to see the pupils achieve to the best of their ability 	✓	
<ul style="list-style-type: none"> • Commitment to school events and functions 	✓	
<ul style="list-style-type: none"> • Flexible and well organised 	✓	
<ul style="list-style-type: none"> • Commitment to your own CPD 	✓	
<ul style="list-style-type: none"> • A sense of humour 	✓	

January 2022

Avon House Preparatory School is committed to safeguarding and promoting the welfare of children. All appointments are subject to an enhanced DBS check and checks with previous employers.