

PERSON SPECIFICATION

JOB TITLE	Class Teacher
DEPARTMENT	Prep/ Pre Prep

CRITERIA	ESSENTIAL	DESIRABLE	EVIDENCED IN:
QUALIFICATIONS:			
<ul style="list-style-type: none"> A relevant degree from a recognised university in the UK or overseas QTS/PGCE 	<p>✓</p> <p>✓</p>		<p>A</p> <p>A</p>
EXPERIENCE:			
<ul style="list-style-type: none"> Prior experience in KS2/ KS1 as a class teacher. Experience of daily contact with pupils, parents and staff. 	<p>✓</p> <p>✓</p>		<p>A R I</p> <p>A R I</p>
KNOWLEDGE, SKILLS & APTITUDES:			
<ul style="list-style-type: none"> Understanding of pastoral care and safeguarding. Strong organisational skills. Good time management skills. Excellent interpersonal skills. Well-motivated. Confidential and diplomatic. Creative thinker. Strong curriculum knowledge. Good understanding of the National Curriculum. To develop differentiated teaching strategies. A willingness to be part of the wider school provision including extra-curricular. Ability to develop the creative curriculum. A can-do approach. Ability to inspire and motivate pupils. To be ambitious for the pupils and the school. Ability to promote the development of children with high learning potential. Excellent communicator orally and in writing with pupils. 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		<p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p> <p>A R I</p>

KNOWLEDGE, SKILLS & APTITUDES:			
• Excellent communicator with parents.	✓		A R I
• Be able to work independently and as part of a team, with a flexible approach to working arrangements, understanding school roles and responsibilities and your own position within these.	✓		A R I
• Proficiency in ICT skills.	✓		A R I
• A clean driving licence.	✓		A R I
PERSONAL QUALITIES:			
• Tact and diplomacy to work with confidential information and build relationships.	✓		A I
• Resilience, flexibility, confidence and commitment.	✓		A I
• Ability to prioritise and work under pressure.	✓		A I
• Have high standards of self-awareness, self-discipline, discretion, diplomacy and integrity.	✓		A I
• Patience, able to use initiative and enjoy attention to detail.	✓		A I
• To be passionate for teaching.	✓		A I
• A desire to see the pupils achieve to the best of their ability.	✓		A I
• Proactive approach to work; being responsive, empathetic and supportive to all within the school.	✓		A I
• Hard working and enthusiastic, presenting a professional manner at all times.	✓		A I
• Be committed to the values and culture of Avon House School.	✓		A I
• Commitment to school events and functions.	✓		A I
• Flexible and well organised.	✓		A I
• Commitment to your own CPD.	✓		A I
• A sense of humour.	✓		A I

AVON HOUSE PREPARATORY SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN.

ALL APPOINTMENTS ARE SUBJECT TO AN ENHANCED DBS CHECK AND CHECKS WITH PREVIOUS EMPLOYERS.

January 2026