



CURIOUS. CREATIVE. CONNECTED. COLLABORATIVE.

DISCOVER AVON HOUSE CO PREP
SCHOOL, ESTABLISHED IN 1919



APPOINTMENT OF

Class Teacher –
KS1,

maternity cover from June 2026 – August 2027

Introduction

At Avon House Preparatory School, we aim to create a happy, nurturing and stimulating environment where every child feels valued and supported. In Key Stage 1, we focus on building strong foundations for learning while encouraging children to become **curious**, confident learners who enjoy discovering new ideas.

Our classrooms are lively and engaging spaces where pupils are encouraged to be **creative** in their thinking and approach to learning. Through carefully planned lessons and play-based experiences, children are supported to explore, ask questions and develop independence. We help pupils feel **connected** to their learning, to one another and to the wider school community, fostering a strong sense of belonging.

Working **collaboratively** is an important part of life in KS1. Children learn to listen, share ideas and work together with kindness and respect. By nurturing these four key skills — being **curious**, **creative**, **connected** and **collaborative** — we support our pupils' academic progress as well as their social and emotional development, helping every child to flourish.



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Aims & Ethos

OUR AIMS

- To equip our pupils with the **confidence, humility and resilience** to thrive in everything they do
- To encourage a love of learning indoors and outdoors
- To inspire each child to realise their **unique** talents and reach for their full potential
- To **enhance and enrich** our pupils' personal, social, creative, academic and physical development
- To acquire strong moral character and an understanding of right and wrong

OUR VALUES

- Respect for others
- Loyalty to our School
- Curiosity in all things
- Happiness and wellbeing
- Resilience

OUR APPROACH

We believe that a child's character is a combination of all the **values and qualities** that they possess and that by providing pupils with a range of opportunities and experiences both within and outside of the classroom, **we can provide a platform for children to flourish**.

Role Description



Planning and Teaching: Develop and deliver well-structured lessons tailored to meet the individual educational needs of students, adapting to their strengths and challenges.

Assessment and Progress: Regularly assess, record, and report on students' development, progress, and achievement, using this information to set high expectations and guide future lessons.

Student Motivation: Inspire, motivate, and challenge students, encouraging independent learning and problem-solving.

Parental Involvement: Build partnerships with parents to keep them informed about their child's learning, progress, and targets.

Classroom Management: Ensure a safe, respectful, and conducive learning environment by managing behavior effectively and maintaining high safety standards.

Subject Knowledge and Resources: Demonstrate strong subject knowledge and use appropriate resources to engage students in learning.

Feedback and Relationships: Provide regular feedback to students and maintain strong communication with parents through meetings and reports.

Classroom Environment: Create a stimulating learning environment and maintain records, equipment, and hygiene standards.

Leadership and Coordination: Oversee the peripatetic teaching team, manage school concerts and productions, and ensure a safe, effective learning atmosphere.

Qualifications	
A relevant degree from a recognised university in the UK or overseas	
QTS/PGCE	Essential
	Essential
Experience, Knowledge and Understanding	Essential
The ability to communicate confidently with colleagues at all levels across the school, including governors	Essential
High level of professionalism, diplomacy, discretion and the ability to maintain confidentiality	Essential
Strong organisation and time management skills	Essential
Ability to communicate effectively with a wide range of audiences, in writing and verbally	Essential
Excellent interpersonal and relationship-building skills	Essential
The ability to work on their own initiative	Essential
The ability to prioritise effectively, multi-task and work to deadlines	Essential
Strong IT skills	Essential

Personal attributes	
Commitment to safeguarding children and young people	Essential
Calm approachable and professional manner	Essential
Self-motivated and able to work under pressure	Essential
Ability to inspire confidence in a wide range of stakeholders	Essential
Ability to work autonomously and as part of a busy team	Essential
Resilient with a 'can do' attitude	Essential
Willingness to express an independent viewpoint, within a team environment	Essential
Willingness to commit to the School's aims and values, and to be involved in its full spectrum of operation	Essential
Commitment to equality, diversity and inclusion	Essential

How to Apply

Terms of Appointment

- A competitive remuneration package will be offered, commensurate with the importance of the role and the experience of the successful candidate.
- The salary for this **fixed-term maternity cover position** will be in the range of **£33,000–£40,000 per annum**, dependent on experience.
- The academic year comprises **34 weeks**.
- The appointment will be **fixed-term for the duration of the maternity cover**.
- A full and appropriate **induction programme** is available for **Early Career Teachers (ECTs)**.
- For ECT applicants, the school will **support and honour the completion of the ECT programme** after the period of the maternity cover.

Detailed job description and Person Specification

[KS1 Class Teacher Job Description](#)

[Person Specification](#)

Application Form Link

[Safer Recruitment Application.docx](#)

Our website

[Avon House School | Independent Prep School, Essex](#)

Safeguarding In line with KCSIE 2025, the successful applicant will be required to sign a Childcare Disqualification Declaration Form and provide the required documentation to complete an enhanced disclosure. Disclosure expenses will be met by the employer. Two references will be required and an online background check will be carried out. Upon invitation to interview, required documentation will be requested.

