

PERSON SPECIFICATION

JOB TITLE	Class Teacher
DEPARTMENT	Prep/ Pre Prep

CRITERIA	ESSENTIAL	DESIRABLE	EVIDENCED IN:
QUALIFICATIONS:			
- A relevant degree from a recognised university in the UK or overseas - QTS/PGCE	✓ ✓		A A
EXPERIENCE:			
- Prior experience in KS2/ KS1 as a class teacher. - Experience of daily contact with pupils, parents and staff.	✓ ✓		A R I A R I
KNOWLEDGE, SKILLS & APTITUDES:			
- Understanding of pastoral care and safeguarding. - Strong organisational skills. - Good time management skills. - Excellent interpersonal skills. - Well-motivated. - Confidential and diplomatic. - Creative thinker. - Strong curriculum knowledge. - Good understanding of the National Curriculum. - To develop differentiated teaching strategies. - A willingness to be part of the wider school provision including extra-curricular. - Ability to develop the creative curriculum. - A can-do approach. - Ability to inspire and motivate pupils. - To be ambitious for the pupils and the school. - Ability to promote the development of children with high learning potential. - Excellent communicator orally and in writing with pupils.	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I A R I

KNOWLEDGE, SKILLS & APTITUDES:			
• Excellent communicator with parents.	✓		A R I
• Be able to work independently and as part of a team, with a flexible approach to working arrangements, understanding school roles and responsibilities and your own position within these.	✓		A R I
• Proficiency in ICT skills.	✓		A R I
• A clean driving licence.	✓		A R I
PERSONAL QUALITIES:			
• Tact and diplomacy to work with confidential information and build relationships.	✓		A I
• Resilience, flexibility, confidence and commitment.	✓		A I
• Ability to prioritise and work under pressure.	✓		A I
• Have high standards of self-awareness, self-discipline, discretion, diplomacy and integrity.	✓		A I
• Patience, able to use initiative and enjoy attention to detail.	✓		A I
• To be passionate for teaching.	✓		A I
• A desire to see the pupils achieve to the best of their ability.	✓		A I
• Proactive approach to work; being responsive, empathetic and supportive to all within the school.	✓		A I
• Hard working and enthusiastic, presenting a professional manner at all times.	✓		A I
• Be committed to the values and culture of Avon House School.	✓		A I
• Commitment to school events and functions.	✓		A I
• Flexible and well organised.	✓		A I
• Commitment to your own CPD.	✓		A I
• A sense of humour.	✓		A I

AVON HOUSE PREPARATORY SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN.

ALL APPOINTMENTS ARE SUBJECT TO AN ENHANCED DBS CHECK AND CHECKS WITH PREVIOUS EMPLOYERS.

January 2026